

BOY SCOUTS OF AMERICA
RESOLUTION CREATING THE
SUMMIT BECHTEL FAMILY NATIONAL SCOUT RESERVE
STAFF ASSOCIATION

WHEREAS the Summit Bechtel Family National Scout Reserve (SBR) was officially opened in July of 2013 with the commencement of the 2013 National Jamboree;

WHEREAS the Paul R. Christen National High Adventure Base opened in June of 2013;

WHEREAS the James C. Justice National Scout Camp is scheduled to open in June of 2015;

WHEREAS the Summit National Training Center is scheduled to open in June of 2015;

WHEREAS staff members who have served at SBR have requested authority to form the Summit Bechtel Family National Scout Reserve Staff Association (SBRSA) as a constituent of the Boy Scouts of America; and

WHEREAS a draft Charter has been provided for review by the National Executive Board and a request made to authorize the creation of the SBRSA;

NOW THEREFORE BE IT RESOLVED

That the creation of the Summit Bechtel Family National Scout Reserve Staff Association is hereby authorized in accordance with the Charter presented for approval and that the Summit Group Director shall be responsible for overseeing the startup.

The undersigned, being duly elected and qualified Secretary of the Corporation, hereby certifies that the foregoing Resolution was duly adopted by the Board of Directors of the Corporation on the 15th day of October, 2014.

Wayne Brock, Chief Scout Executive and Secretary

BOY SCOUTS OF AMERICA
SUMMIT BECHTEL FAMILY NATIONAL SCOUT RESERVE
STAFF ASSOCIATION (SBRSA)

CHARTER

PREAMBLE

The SBRSA (SBRSA) is a constituent of the Boy Scouts of America by Resolution of the National Executive Board. It shall be operated in accordance with this Charter.

ARTICLE I.

PURPOSE AND OBJECTIVES

Section 1. PURPOSE

The purpose of SBRSA (hereinafter referred to as “the Association”) is to promote a continuing interest in and support for the vision, mission and programs of SBR (hereinafter referred to as “SBR” or “SBR”) in keeping with the policies of BSA (hereinafter referred to as “BSA”) by and among those who have served SBR as staff or faculty.

Section 2. OBJECTIVES

Consistent with the purposes, the Association will support the aims and methods of the BSA through the following means:

- A. promote camping, high adventure activities, community service, leadership development, sustainability/conservation practices, STEM advancement, training opportunities and any other primary objectives of SBR as authorized by BSA;
- B. support the current programs of SBR and provide assistance to SBR management in implementing those programs in appropriate ways, such as scholarship assistance, resources and encouragement for the current staff and faculty who serve SBR;
- C. offer the time, talents and assets of the Association’s membership to SBR; and
- D. create an affinity towards SBR and the Scouting movement.

ARTICLE II.
MEMBERSHIP

Section 1. ACTIVE MEMBERSHIP

Active membership in the Association is open to all persons who have:

- a. served on the seasonal or permanent staff at SBR, or
- b. served on the faculty at the SBR National Training Center, or
- c. served on the staff or faculty of one of SBR's special programs such as the National Scout Jamboree, World Scout Jamboree, or
- d. served on The Summit (SBR) Committee ("SBR Committee").

To remain an active member, a person must pay all membership dues. Membership dues shall be recommended by the Committee and approved by the Chief Scout Executive.

Section 2. HONORARY MEMBERSHIP

Honorary membership is open to the President of the National Council of BSA, the Chief Scout Executive and donors as requested by the Office Philanthropy or BSA Development Group.

Section 3. DETERMINATION OF ELIGIBILITY FOR ACTIVE MEMBERSHIP

Application for membership shall be made to the Association in the form and manner approved by the SBRSA. The Executive Director shall determine an applicant's eligibility for active membership in the Association. If the Executive Director questions the applicant's eligibility for membership, he shall refer the application to the Vice President – Membership for further consideration of his/her eligibility. If the Vice President - Membership and the Executive Director fail to agree on the applicant's eligibility, the final decision shall be made by a majority vote of the SBRSA Executive Committee. Upon determination of an applicant's eligibility for membership in the Association, and upon the payment of established dues, the applicant's name shall be inscribed upon the rolls of the Association as an active member. No person shall be eligible to be a member of the Association who is not eligible to be a member of the BSA.

Section 4. ASSOCIATE MEMBERSHIP

The SBRSA, by affirmative vote of two-thirds of its members, may establish one or more categories of Associate Membership in the Association. The SBRSA, by the same affirmative vote, shall establish the eligibility requirements and privileges of membership for Associate Members. Associate Members may not vote or hold office in the Association.

Section 5. CANCELLATION OF MEMBERSHIP

The SBRSA Executive Committee may terminate any or all of the membership rights and privileges of any member for violation of rules or regulations approved by the Association, policies or requirements of SBR, or other conduct inconsistent with the purposes and objectives of the Association or the BSA.

ARTICLE III.

ORGANIZATION AND OPERATION

Section 1. SBRSA EXECUTIVE COMMITTEE

The SBRSA Executive Committee shall manage the affairs of the Association on behalf of the Boy Scouts of America. The SBRSA Executive Committee shall operate as a support committee under the auspices of The Summit (SBR) Committee.

Section 2. MEMBERSHIP OF THE SBRSA EXECUTIVE COMMITTEE

The SBRSA Executive Committee shall consist of the following, who must be active members of the Association:

- A. The President of the SBRSA who shall be appointed by the Chairman of the Summit (SBR) Committee and who shall Chair the SBRSA Executive Committee.
- B. A Vice President elected from among the members of the SBRSA Executive Committee.
- C. A member of the The Summit (SBR) Committee appointed by its Chairman.
- D. The Chairman of The Summit (SBR) Committee who shall be an ex officio member.
- E. One member at large from each of the four regions elected by the members from the respective region.
- F. One member elected by the staff members serving as seasonal staff during that calendar year.
- G. An Executive Director or Staff Advisor, who shall be a non-voting member. The Staff Advisor shall be a member of the SBR staff appointed by SBR Group Director and shall act as Secretary/Treasurer of the SBRSA. If the dues and other resources of the SBRSA are in the future sufficient to pay the salary, benefits and expenses of an Executive Director and such a position is approved by the Chief Scout Executive, that position shall replace that of the Staff Advisor. The Executive Director shall be an employee of the Boy Scouts of America hired by the SBR Group Director after consulting with the SBRSA Executive Committee.

Section 3. MEETINGS OF THE SBRSA EXECUTIVE COMMITTEE

The SBRSA Executive Committee shall meet at least once annually at SBR to conduct the business of the Association. The meeting shall be open to attendance by all active members of the Association. Notice of the meeting shall be sent electronically to all active members or provided in a publication of the Association at least thirty (30) days before the annual meeting. The SBRSA Executive Committee may meet at such other times as the President may request. The President shall call a meeting of the Executive Committee upon the request of a majority of the Executive Committee members. The minutes of all meetings shall be reduced to writing and approved by the Executive Committee. All meeting minutes and other documents reflecting the official action of the Executive Committee shall be maintained by the Staff Advisor or Executive Director. Meetings may be held and attended in person or by phone.

Section 4. SUBCOMMITTEES

The President may establish subcommittees chaired by members of the SBRSA Executive Committee to perform such tasks as may be deemed necessary and appropriate. The subcommittee shall report to the SBRSA Executive Committee on its work and shall perform only such tasks as are approved in advance.

Section 5. RESPONSIBILITY OF THE COMMITTEE

The SBRSA Executive Committee shall have the responsibility for implementing and overseeing the operation of the SBRSA. The primary responsibilities shall include:

- A. Providing for opportunities for the engagement of members of the SBRSA through activities and meetings at SBR and other locations;
- B. Communicating with members of the SBRSA on matters of interest and concern by means of an electronic publication disseminated on a periodic basis;
- C. Creating and issuing suitable membership acknowledgements and recognitions;
- D. Coordinating service opportunities for members at SBR;
- E. Supporting mutually agreed upon programs at SBR;
- F. Budgeting and approving recommendations for revenues and expenses;
- G. Making recommendations to the SBR Committee to serve the interests of the SBRSA; and
- H. Such other items as may be identified and approved by the Summit Group Director and

I. Section 6. ELECTIONS AND TERMS OF OFFICE

- A. An election will be held annually in May of each calendar year to elect those members of the SBRSA Executive Committee specified in Article III, Section 2.
- B. Elected members will serve for a period of three years with the exception of the seasonal staff representative who will serve for one year.
- C. Terms of newly elected SBRSA Executive Committee members shall commence on June 1st of the year in which they were elected.
- D. Elected members are eligible for reelection, if still qualified, for up to two additional terms (a total of nine years).
- E. Should an elected member resign or be removed from membership in the Executive Committee, his/her position will be filled at the discretion of the SBR Committee Chairman during any remaining period prior to June 1st following the next scheduled election.
- F. Elected members of the SBRSA Executive Committee may be removed by a two-thirds majority of SBRSA Executive Committee members, all of which must have the opportunity to vote in such a situation. Any such vote for removal must be announced to the SBRSA Executive Committee members at least 15 days prior to the vote being taken.

Section 7. GOVERNANCE

The SBRSA shall be operated in accordance with the Charter and Bylaws, Rules and Regulations and policies of the National Council of the BSA, except as otherwise expressly provided for herein.

ARTICLE IV

FINANCES

Section 1. REVENUES

All dues, donations and other revenues of the Association shall be the property of the BSA. Funds shall be held in a designated account by the BSA for the benefit of the SBRSA (“SBRSA Account”).

Section 2. EXPENSES

All expenditures for the activities, programs and operation of the SBRSA shall be approved in advance by budget or request for expenditure by the SBRSA. Such expenditures may be approved generally with such limitations as will facilitate the orderly operation of SBRSA programs. The Staff Advisor or Executive Director under the supervision of the Summit Group Director shall be responsible for the approval of all expenses paid out of the SBRSA Account and shall authorize such expenses only in accordance with the directives of the SBRSA Executive Committee.

Section 3. ADMINISTRATION OF SBRSA ACCOUNT

The SBRSA Account funds shall be accounted for and under the control of the SBR Controller. The SBRSA Executive Committee shall submit annual budgets for approval by the BSA Chief Financial Officer (“BSA CFO”). The BSA CFO shall approve the budget so long as revenues and expenses are projected to be in accordance with the purposes of the SBRSA Charter and proper accounting principles.

Section 4. SBR SCHOLARSHIP, SERVICE AND SPECIAL PROJECT FUNDS

The Association, through the SBRSA Executive Committee, may establish and maintain one or more service funds, scholarship funds or other special project funds within the SBRSA and may permanently or temporarily restrict the use of such funds as it deems appropriate.

Section 5. SOLICITATION OF CONTRIBUTIONS

The SBRSA Executive Committee is authorized to solicit contributions from the membership in order to achieve the objectives of the SBRSA. The solicitation of any funds shall be approved in advance by the National Council Development Office so as to avoid conflict with any fundraising efforts of the Office of Philanthropy and BSA National Foundation. No donations shall be requested from Honorary Members.

Section 6. DISBURSEMENT OF FUNDS UPON DISSOLUTION

Should the SBRSA be dissolved, the assets of the SBRSA Account shall be allocated as determined by the National Executive Board to support the SBR as it deems appropriate. If that is not possible, the assets may be allocated for other purposes to serve the BSA.

ARTICLE V.

MISCELLANEOUS PROVISIONS

Section 1. AMENDMENTS TO CHARTER

This Charter may be amended upon the recommendation of the SBRSA Executive Committee and approval of the National Executive Board.

Section 2. BRANDS AND INTELLECTUAL PROPERTY

The SBRSA is authorized to create its own logos and brands to be used and sold in accordance with BSA Guidelines. None of the logos or brands may use or incorporate BSA protected brands or logos, including those of the SBR, without prior written approval.